



### **STATEMENT OF INTENT**

Burgess holds Health and Safety as a core business value and is committed to creating a culture free of incidents and injuries. where:

- Engaging our stakeholders to create safe environments actively
- Leadership, passion and commitment are present at all levels
- Working safely enhances quality, improves productivity and generates value
- Create a culture where health, safety and wellbeing is at the heart of everything we do
- Empowering our colleagues and stakeholders to act safely to challenge their work environment
- Be responsible for the health, safety and wellbeing of themselves and others
- Access to competent health, safety and well-being advice and support
- Information, instruction and training is provided to all our employees and is appropriate to their roles and responsibilities within the organisation
- We have a well-trained and fully competent workforce who actively contribute to the safe planning of their work
- Burgess only welcomes those who support our vision and are willing to change, with no compromise on safety.

### ***Safety is no Accident***

The Company recognises the importance of discharging all its statutory obligations and duties. Our minimum health and safety obligations are those required by relevant legislation and authoritative guidance. Burgess will take appropriate steps to meet and, in many cases, strive to go beyond compliance.

The Board of Directors fully endorses this Health and Safety policy. They will ensure that it is periodically reviewed to remain legally compliant, achievable, relevant and credible.

Continual improvement will be achieved by effective implementation of the above. Everyone working for Burgess must support and promote this policy and comply with the requirements and duties identified.

**Graham Creed**  
**Managing Director**  
**Director Responsible for Health & Safety Management**

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