BURGESS

Slavery and Trafficking

STATEMENT OF INTENT

This policy statement sets out the approach Burgess has taken and intends to take over the next financial year with the aim of ensuring that modern slavery or human trafficking is not taking place within our business or within our supply chain.

Burgess rely upon this statement, where necessary, for complying with their individual annual reporting requirements of the Modern Slavery Act 2015. The approach and processes referred to within the statement are relevant and will monitor their performance in complying with its requirements and produce an update in subsequent annual statements.

The aim of this policy statement is to communicate our responsibilities and highlight the risks that modern slavery and trafficking pose to our business, clients and supply chain.

Integrity is one of the core values under which Burgess operates. Burgess is committed to being a responsible business and to upholding high ethical standards in all our operations, including those of our supply chains, around the world. Our commitments are summarised in our Health and Safety Policy.

The Global Slavery Index presents significant evidence that highlights the risk that labour standards could be present in construction and property supply chains, in the production of construction materials delivery of construction activities and through provision of professional services equipment such as laptops and phones. To identify and mitigate the risks of slavery and human trafficking, Burgess takes the following focussed approach to the procurement of labour, goods and services.

- Identification of issues and risks
- Collaboration with our clients, peers and suppliers
- Clear definition and contractual communication of our expectations
- Review and assessment of supplier compliance
- The resolution of challenges through training and supplier development

Burgess uses Achilles Building Confidence and other prequalification tools to assess compliance of contractors and suppliers based in the UK. We also undertake further due diligence of suppliers using the Supplier Ethical Data Exchange (SEDX). These tools assess suppliers against labour standards, health and safety, environmental and business ethics criteria, identifying issues and risks. Where issues are identified, Burgess works with suppliers to seek resolution through training and development. If the issue is deemed serious and/or is not capable of remediation Burgess will remove the supplier from our supply chain unless and until the issue is fully resolved.

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We deliver compulsory training for Burgess staff and supply chain leadership teams on the risks of any potential issues. Burgess also provides specialist guidance to project procurement teams where there are deemed to be significant risks.

We will continue to review and evolve our approach as we gain further understanding of the risks presented by our business activities and suppliers and in line with guidance published by the UK Government.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes Burgess Management Consultants Limited's slavery and human trafficking statement.

For and on behalf of the board

Graham Creed
Managing Director

5th January 2026

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